
**SSGPO's Quality,
Environmental Protection,
Occupational Health and Safety,
Energy Management Policy**



The main purpose of the activity (mission) of the Sokolov-Sarybai Mining and Production Association Joint-Stock Company (SSGPO JSC) is extraction and processing of iron ore raw materials, production of high quality iron ore products meeting the requirements and expectations of consumers.

Our priorities are environmental protection, occupational health and safety risk management, improvement of energy performance in accordance with the scale and nature of the company's operations.

The organization of our activities is based on the establishment, maintenance and continuous improvement of an integrated management system, including quality, environmental, occupational health and safety and energy management systems in accordance with the requirements of ISO 9001, ISO 14001, ISO 45001 and ISO 50001, and on the leadership of managers at all levels.

Following these management principles, we have defined the following areas of activity for our company:

- 1) Focus on consumers and other stakeholders; adopt decisions with priority to quality, environmental protection, occupational health and safety, and energy saving;
- 2) Arrange systematic training and professional development of personnel, form a high-level culture of quality, environmental protection, occupational health and safety, and energy conservation.
- 3) Introduce and develop the process approach to management, when all activities are considered as a system of interrelated processes, taking into account the risks of obtaining unplanned results;
- 4) Improve the production base, introduction of advanced and energy-saving technologies;
- 5) Acquire safe, harmless and energy-saving services and products;
- 6) Maximize possible prevention and avoidance of low-quality products, excessive environmental impact, damage to health at work and excessive energy consumption in accordance with legal requirements, and with the requirements of current management system of the company and the obligations assumed before the stakeholders, including consumers and contractors.
- 7) Ensure continuous improvement and development of the quality management system, environmental protection, occupational safety and energy management based on the results of analysis of the management system functioning and setting goals and objectives aimed at meeting the requirements of customers and other stakeholders, reducing occupational injuries and accidents, improving energy performance, achieving technically acceptable and economically feasible level of risks and energy consumption.

The management of SSGPO JSC undertakes the responsibility for provision of the resources and information necessary for implementation of this policy, which is in the interests of customers, shareholders, the whole team of the company, and for the implementation of the goals and objectives arising from this policy.

The management of the company expects active participation of each employee in the practical implementation of the announced policy.

**Production Director,
Representative of the SSGPO JSC's
Top Management
for integrated management system**

Rudniy, 2023



S.V. Kuzmenko
02.08.2023